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- o! Mentoring is a personal and reciprocal relationship in which a more experienced faculty member acts as a guide, role model, teacher, and sponsor of a less experienced student (or faculty member). A mentor provides the mentee with knowledge, advice, counsel, challenge, and support in the mentee's pursuit of becoming a full member of a particular profession. (*definitions of mentoring vary in the fields of the humanities, sciences, and professional degrees and disciplines.*)

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