

COUNCILONSTAFFAFFAIRSMEETINGAGENDA

900am

Teams - October 20, 2020

Proposal I <1>: <Committee Name Change>

Submitted by: Obediah Hill

Proposed and Voted on by Policy Committee on August 21, 2020

Presented to and Approved by the COSA Executive Committee on September 1, 2020

Presented to COSA General Body on September 15, 2020

Background

While reviewing the current committees the COSA President and Secretary suggested changing the Employee Appreciation committee from its current name to that of the Holiday Social committee. This is being suggested because COSA no longer officially oversees the appreciation event.

Proposal I 1 <Committee Name Change>. Current By Laws

Only current mention of the name is Section III Part 2iii Serves as Chair of the Employee Appreciation Day Committee

Proposal I 1 <Committee Name Change>. Change to By Laws

Hereby propose changing the VSU committee formally known as the Employee Appreciation committee to the Holiday Social committee, and so doing change the name of said committee in all locations or mentions

Hereby proposing splitting the current VSU committee Social Recognition and Professional

BAC Meeting 09/22/20 COSA Report

The meeting began with the purpose of the meeting stated and to request BAC members to review and consider the critical needs for the university as they complete the priority recommendation forms which are to go out shortly.

A process and timeline were discussed and the following was presented

September 22, 2020 - BAC meeting - the forms are to be made available, October 15 is to be the deadline for submission of Divisional prioritized one time and permanent funding requests via email to Budget Services

October 22, 2020 - BAC Meeting - Divisional representatives will present 3 divisional requests with discussion to follow. Non-Cabinet BAC will prioritize the list and make recommendation to Cabinet by October 30, 2020 and Cabinet will review and make recommendation to the President on November 9, 2020

November 19, 2020 - BAC Meeting - Update on FY21 and FY22

Spring of 2021 - There will be an institutional budget hearing with USG. The President will hold budget forums to give final updates on the FY22 budget after the USG releases tuition and other rates. As of now, VSU has 70 applications and 350 admissions

\$9,469,062 or 89%, safety and security at \$2,856,147 or 27%, and public services at \$81,300 or >1% with charts to help explain the state appropriations and tuition revenues over a 20 year time span FY21 Allocation by Cabinet area and fall enrollment which is up for undergraduate by 11.2% and graduate by 1.9% were also detailed

FY22 was last on the agenda where it was announced that no reduction plan was scheduled due to strong enrollment. State allocation, tuition revenues, expense increases/decreases, and other unknowns were covered as well as permanent funding requests for FY22 with an allocation of <\$500,000 and includes the possibility of additional funds from spring if enrollment stays up. The requests for permanent funding are to be limited to \$15,000 and above and F&A will submit CMOG phase 2 as a project (\$800,000).

The question on income tax deferral was broache as,0 v ueas with 1 av 800,000

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VSURAMeeting 10/13/20 COSAReport

This month's VSURAMeeting reflected on insurance healthcare information and choices and featured Catherine Vills as guest speaker. Many topics were covered such as HRAs (health reimbursement accounts), Medicare and Medicare supplements, open enrollment for VSU, & open enrollment for Medicare

Some key dates of interest are

October 21 – November 6– USG open enrollment for pre 65 retirees and all retirees for dental / vision

October 19– October 23– USG systemwide virtual benefits fair online

October 15– December 7– Medicare Advantage & Rx open enrollment

October 15– December 31– Medicare supplemental insurance open enrollment

If you do not want to make changes for 2021, no action is required

You must remain enrolled in at least one plan, any plan (Medicare supplement, Medicare Advantage or Prescription Part D) through the AON Retiree Health Exchange to be eligible for USG's annual HRA contribution for reimbursement. If you do not, then you will lose this reimbursement contribution and will not be able to get it back. If you do not have USG dental, vision, or life insurance coverage, you will not be able to re-enroll in the future

If you are enrolled in the AON Retiree Health Exchange, you can use the Your Spending Account (YSA) website to manage your HRA. It is advised to make sure you spend your HRA completely even though it can roll over into the next year. The reasoning here is to try to get the reimbursement funding increased. If you have medical expenses which are not covered, you can contact AON to get reimbursed. You can also have your doctor write a note which can then be submitted

One point which was mentioned on several occasions was that if you do not opt any USG plan after you retire you cannot re-enroll for that plan at a later date. Also, you must have USG coverage before you retire to be able to have it when you retire. If you cancel anything and do not reinstate it before you retire then you cannot add it back after retirement.